



# FRANKLIN COUNTY SHERIFF'S OFFICE



## PATROL DEPUTY OPENING

### **Protect. Serve. Lead. Build a Career Where You Can Make a Difference Every Day.**

The Franklin County Sheriff's Office is seeking motivated, community-minded individuals to join our team as Patrol Deputies. This is an opportunity to serve one of Maine's most scenic and welcoming regions while building a rewarding career in law enforcement.

As a Patrol Deputy, you will play a vital role in protecting the citizens, visitors, and communities of Franklin County through proactive policing, emergency response, criminal investigations, traffic safety, and community engagement.

### **Why Choose Franklin County?**

Nestled in the mountains and lakes region of western Maine, Franklin County offers an exceptional quality of life. From the breathtaking views of Rangeley Lake and Saddleback Mountain to miles of hiking, fishing, hunting, skiing, snowmobiling, and outdoor recreation, Franklin County provides a unique opportunity to enjoy both a meaningful career and an outstanding lifestyle.

### **Benefits of Living and Working in Franklin County:**

- Beautiful mountain and lake communities
- Four-season outdoor recreation
- Safe, family-friendly environment
- Strong community support for law enforcement
- Short commute times and rural quality of life
- Opportunities to build lasting relationships with the communities you serve
- Professional growth within a progressive Sheriff's Office

### **Position Overview**

Patrol Deputies provide law enforcement services throughout Franklin County, particularly in areas without municipal police departments. Deputies respond to calls for service, investigate crimes, enforce traffic laws, assist citizens in need, and work collaboratively with local, state, and federal partners to maintain public safety.

### **What We're Looking For**

The Franklin County Sheriff's Office is seeking individuals who embody our core values:

Integrity  
Accountability  
Respect  
Service  
Professionalism  
Community Partnership

Whether you are an experienced law enforcement professional or looking to begin a rewarding career in public safety, we encourage you to apply.

## Competitive Pay & Benefits

The Franklin County Sheriff's Office offers a structured wage progression that rewards experience, commitment, and professional development.

### Patrol Deputy Wage Schedule

#### FY27 (Effective July 1, 2026)

Starting Rate (Year 1): **\$32.09/hour**

Top Step (Year 21): **\$37.60/hour**

#### FY28 (Effective July 1, 2027)

Starting Rate (Year 1): **\$33.69/hour**

Top Step (Year 21): **\$39.48/hour**

MCJA - Intermediate Certification \$2.00 added to your hourly rate

MCJA – Advance Certification \$4.00 added to your hourly rate

- Retirement: Eligible to participate in the 457 Deferred Compensation Plan, OR the Maine Public Employees Retirement Plan Special Plan C.
- Eligible for health insurance coverage, the first day of the month begins with the following hire. Employee-only coverage is paid 100% by the employer. Spouse, child, and family coverage will involve a 15% cost to the employee.
- Eligible for individual Dental and Vision coverage at employee cost. Dependent coverage will involve a cost to the employee.
- Eligible for life insurance and short-term disability, subject to applicable waiting periods.

### Join Our Team

If you are looking for a career where you can make a positive impact, serve a supportive community, and enjoy the unmatched beauty of western Maine, we invite you to become part of the Franklin County Sheriff's Office family.

### Serve with Honor. Protect with Pride. Build Your Future in Franklin County, Maine.

For application information and employment opportunities, contact the Franklin County Sheriff's Office or visit the Franklin County employment website.

Franklin County is an Equal Opportunity Employer.

Please submit an application along with a cover letter and resume using the link provided.

The deadline to apply is **July 17, 2026**.

Please visit [www.franklincountymaine.gov/employment](http://www.franklincountymaine.gov/employment) or contact:

Shawn O'Leary, Human Resource Director  
Franklin County Commissioner's Office  
120 County Way, Suite 4  
Farmington ME 04938  
207-860-4251

[Shawn.Oleary@franklincountymaine.gov](mailto:Shawn.Oleary@franklincountymaine.gov)