



Franklin County Sheriff's Office

Open Position

Major of Patrol Operations

Franklin County is seeking an experienced and motivated law enforcement professional to serve as the Major of Patrol Operations for the Franklin County Sheriff's Office. This senior command-level position provides leadership, supervision, and operational oversight for patrol operations and critical law enforcement functions throughout Franklin County. The Operations Major plays a key role in strategic planning, personnel management, emergency response coordination, accreditation management, grant administration, and community engagement.

Position Summary

The Operations Major serves as a senior command officer within the Sheriff's Office and directly supervises Patrol Supervisors and Patrol Deputies. The position is responsible for ensuring operational efficiency, policy compliance, effective law enforcement service delivery, and maintaining strong collaborative relationships with local, state, and federal partners. This position exercises command authority in the absence of the Sheriff or Chief Deputy and serves as a liaison with the public, municipal leaders, media representatives, and partner agencies.

Essential Duties and Responsibilities

Responsibilities include, but are not limited to:

- Supervise and lead patrol operations and supervisory personnel.
- Provide command leadership during critical incidents and emergencies.
- Conduct secondary reviews of vehicle pursuits and use-of-force incidents.
- Participate in hiring, promotional processes, evaluations, and disciplinary investigations.
- Manage and administer federal and state grants, including compliance reporting.
- Coordinate operations with municipal, county, state, and federal law enforcement agencies.
- Ensure staffing levels, training requirements, and certifications are maintained.
- Oversee accreditation efforts and policy management systems.
- Manage operational technology systems including records management, scheduling, reporting, and communications platforms.
- Represent the Sheriff's Office at public meetings, community events, and media engagements.

- Prepare administrative and criminal reports and testify in court proceedings when necessary.
 - Respond to emergency call-outs and maintain 24/7 availability as required.
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Minimum Qualifications

Required Education and Experience

- Minimum of five (5) years of full-time law enforcement experience.
- Minimum of four (1) years of supervisory experience in a law enforcement supervisory role.
- Must be a Maine Certified Law Enforcement Officer **or** be eligible to obtain certification through the Maine Criminal Justice Academy.
- Valid Maine driver's license or ability to obtain one upon hire.
- Demonstrated experience in leadership, personnel management, and operational command.
- Strong computer proficiency, including experience with records management systems, scheduling systems, and Microsoft Office applications.

Preferred Qualifications

- (4) years of Experience in command-level administration or patrol operations management.
 - Experience with grant administration, budgeting, accreditation, and interagency coordination.
 - Knowledge of modern law enforcement technologies and reporting systems.
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Required Knowledge, Skills, and Abilities

The successful candidate will demonstrate:

- Extensive knowledge of modern law enforcement practices and supervisory principles.
 - Strong leadership and decision-making skills in high-pressure environments.
 - Effective oral and written communication abilities.
 - Experience managing personnel, conflict resolution, and disciplinary processes.
 - Ability to coordinate multiple projects and operational priorities simultaneously.
 - Sound judgment, professionalism, integrity, and ethical conduct.
 - Ability to build and maintain positive relationships with the public and partner agencies.
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Working Conditions

The Operations Major works on a non-traditional schedule and must be available for emergency response, critical incidents, and special assignments as needed. Evening, weekend, and holiday work may be required.

Compensation and Benefits

Franklin County offers a competitive salary and comprehensive benefits package, including:

- Prior years of relevant work experience shall determine the rate of pay for the position.
 - **Salary Range - \$68,809 to \$94,729**
 - Eligible for health insurance coverage, the first day of the month begins with the following hire. Employee-only coverage is paid 100% by the employer. Spouse, child, and family coverage will involve a 15% cost to the employee.
 - Eligible for individual Dental and Vision coverage at employee cost. Dependent coverage will involve a cost to the employee.
 - Eligible for life insurance and short-term disability, subject to applicable waiting periods.
 - Retirement: Eligible to participate in the 457 Deferred Compensation Plan, OR the Maine Public Employees Retirement Plan.
 - Paid time off to include sick, vacation, and 13 paid holidays.
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Franklin County is an Equal Opportunity Employer.

Please submit an application along with a cover letter and resume using the link provided.

The deadline to apply is **July 17, 2026**.

Please visit www.franklincountymaine.gov/employment or contact:

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