

Minutes

PRESENT: Commissioner Carlton, Commissioner Fowler (via: Zoom), Commissioner Gilbert, Commissioner Saviello, and Commissioner Skolfield (via: Zoom)

The meeting was held via: Zoom

Franklin County Commissioners' Meeting

March 6, 2026

The meeting was called to order by Commissioner Carlton at 9:30 a.m.

AUDIENCE: Jake Nichols, Earl Martin, Ryan Close, Amy Bernard, Shawn O'Leary, and Jamie Sullivan.

ZOOM: Deeds and Brad Timberlake

RECOGNITION: None

APPOINTMENTS: None

NEW BUSINESS:

- 1. HR Consulting – Employee Compensation for Participation** – At the Commissioner Meeting held on February 10, 2026, the Commissioners made a motion to grant one hour of extra pay to all county employees at the end of the initial evaluation by the HR evaluator. After further discussion, it was determined that paying employees an extra hour of pay would constitute overtime and this could become problematic. They also discussed potentially providing gift cards to all employees, however there are also tax implications with that as well. **Motion to proceed with cultural evaluation without compensation to employees: Tom Saviello/Bob Carlton:**

Roll Call:

Commissioner Skolfield: Yes

Commissioner Fowler: Yes

Commissioner Gilbert: Yes

Commissioner Saviello: Yes

Commissioner Carlton: Yes

(5/0).

- 2. HR Consulting Cost** – The Board authorize payment for the HR Consulting evaluation to be done by Steve Fransick to be paid out of ARPA Interest, however since that motion, there have been several revisions to the agreement. To make it clear and transparent, Amy suggested making a motion indicating the cost of the project. **Motion to pay \$30,350 for the HR Consulting Evaluation to be paid out of the ARPA Interest: Tom Saviello/Jeff Gilbert:**

Roll Call:

Commissioner Skolfield: Yes


Commissioner Fowler: Yes


Commissioner Gilbert: Yes
Commissioner Saviello: Yes
Commissioner Carlton: Yes
(5/0).


**ADJOURNMENT: Motion to adjourn at 9:49 a.m.: Tom Saviello/Jeff Gilbert
Roll Call:**


Commissioner Skolfield: Yes
Commissioner Fowler: Yes
Commissioner Gilbert: Yes
Commissioner Saviello: Yes
Commissioner Carlton: Yes
(5/0).

A recording is available for this meeting.









FRANKLIN COUNTY COMMISSIONERS

ATTEST: , CLERK