

Minutes

PRESENT: Commissioner Carlton, Commissioner Fowler, Commissioner Gilbert, Commissioner Saviello, and Commissioner Skolfield

The meeting was held via: Zoom

Franklin County Commissioners' Meeting **December 11, 2025**

The meeting was called to order by Commissioner Carlton at 2:00 p.m.

AUDIENCE: Mt. Blue T.V, Earl Martin, Ryan Morgan, Scott Nichols, Jake Nichols, Ryan Close, Susan Black, Margot Joly, Richard Morton, Beverly Lavigne, Amy Bernard, Tiffany Baker and Jamie Sullivan.

ZOOM: Donna Perry, Brad Timberlake, Gene Libby and RJ Fallon

RECOGNITION: Commissioner Saviello thanked the Franklin County staff members who participated in the Chester Greenwood Parade.

APPOINTMENTS: None

NEW BUSINESS:

1. **Administrator's Report – Motion to accept the Administrator's Report:** Tom Skolfield/Tom Saviello (5/0).
Motion to approve the hiring of Karen Rea for the Bookkeeper position: Tom Skolfield/Jeff Gilbert (5/0).
2. **December Holiday Schedule for nonunion** – In years past, the Commissioners have given the nonunion, non-essential staff the same holiday schedule as the State of Maine. Discussion was held regarding union member holidays and how this may affect negotiations if the board continues granting additional days not currently listed as a County holiday in the handbook. It was also discussed that the Judicial Court schedule and the State schedule are not necessarily the same. **Motion to follow the court's schedule as recommended:** Fen Fowler/Tom Skolfield (4/1) Tom Saviello opposed.
3. **Maine Pers Adoption of the 3C Plan for Teamsters** – At the September 16, 2025, Commissioner's Meeting, the Board adopted the Special Plan 3C for its eligible, fulltime Teamster's Union dispatchers, effective January 1, 2026. The Amended Agreement requires signatures for the change to take effect. **Motion to authorize the Chair to sign the agreement between the County and Maine Pers to adopt the 3C Plan for Teamsters Union employees:** Fen Fowler/Tom Skolfield (5/0).

OLD BUSINESS: None

MISCELLANEOUS:

1. Ryan Morgan from Farmington voiced his displeasure with the Commissioners for undercutting the Budget Committee.
2. Inclement Weather Policy – It was brought to the attention of the Commissioners that the current policy is not clear when it comes to part-time employees receiving paid time off if the County closes due to the weather if they are scheduled to work. Commissioner Saviello stated that his intent was for the policy to apply to full-time employees only, however, due to the lack of clarity during the recent weather event, part-time employees should receive paid time off until the policy is revised. **Motion to change the policy to indicate that full-time employees receive paid time off if the County closes its buildings: Tom Saviello/Tom Skolfield.**

Amend motion to include paying part-time employees for the recent weather event and to amend the policy to allow part-time employees the ability to make the day up if the County closes and they are scheduled to work: Tom Saviello/Tom Skolfield.

Amend Motion to include that part-time employees continue to be paid if the County closes its buildings until the policy is revised: Tom Saviello/Tom Skolfield.

Motion to table: Tom Saviello/Tom Skolfield (5/0).

3. Commissioner Saviello discussed the letter received by the County Attorney dated August 28, 2025, regarding the statute originally written in 1991 and revised in 2023. In 2023, the Legislature expanded the Franklin County Commissioners from three to five members and clarified that the budget must be approved by a three-fifths vote. Commissioner Saviello also referenced a July 28, 2025, letter from the County Attorney to the Board of July 2025, as well as a November 3, 2025, letter regarding a complaint filed against him, noting there was no intent to proceed with an investigation or hearing. He indicated he would like this matter to be placed on the agenda and a vote to be taken, and it is not necessary to proceed.
4. Commissioner Fowler would like the document he drafted “Vote of Reconciliation on December 11, 2025” be discussed at the next Commissioner’s meeting.

Executive Session: 1 MRS 405(6)(E) - Consultation with legal counsel concerning rights and duties of the Commissioners as a body.

Motion to enter into Executive Session: 1 MRS 405(6)(E) - Consultation with legal counsel concerning rights and duties of the Commissioners as a body at 3:05 p.m.: Bob Carlton/Fen Fowler: (3/2) Tom Saviello and Tom Skolfield opposed.

Donna Perry formally objected to the Motion to enter into Executive Session

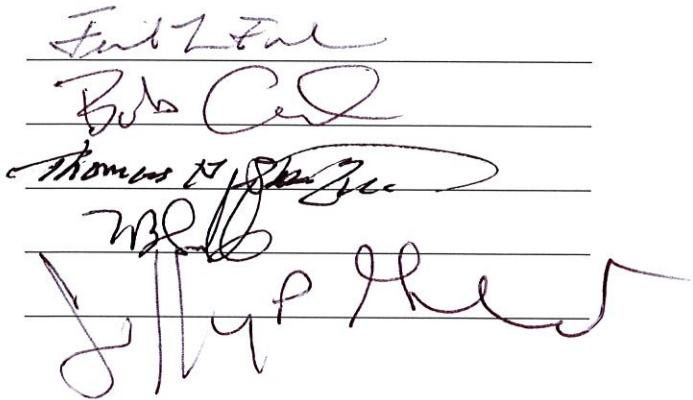
Motion to end Executive Session: 1 MRS 405(6)(E) - Consultation with legal counsel concerning rights and duties of the Commissioners as a body at 4:06 p.m.: Tom Skolfield/Jeff Gilbert (5/0).

Executive Session: 1MRS 406(6)(E): Legal Advice.

Matter not addressed

ADJOURNMENT: Motion to adjourn at 4:08 p.m.: Tom Skolfield/Jeff Gilbert (5/0).

A recording is available for this meeting.



Handwritten signatures of Franklin County Commissioners, including Tom Skolfield, Jeff Gilbert, and others, are displayed in blue ink on a lined sheet of paper. The signatures are cursive and overlapping.

FRANKLIN COUNTY COMMISSIONERS

ATTEST: Ang L. B. D., CLERK