**Minutes**

PRESENT: Commissioner Brann, Lance Harvell and Clyde Barker

Meeting held by Telephone Conferencing and Mt. Blue TV

**Franklin County Commissioners Meeting**

**February 4, 2021 Minutes**

Meeting was called to order by Commissioner Brann at 3:00 P.M.

Pledge of Allegiance

**Audience:**  Vickie Braley by phone, Julie Magoon by phone, Jim Desjardins, Sue Black, Amanda Simoneau, Tim Hardy and Mary Richards.

**APPOINTMENTS:**

**3:00 P.M. Claire Kiedrowski, Executive Director of Maine Library of Geographic Information, discussion of Participation in Maine Orthroimagery Program:** This is a five year program that started in 2017 and will go through to 2022. The imaging is done in leaf off conditions. The County would pay 1/3 of the cost and the State will pay 2/3 of the cost. The cost for the County portion is $20,128.00 and the UT portion would be $20,254.00. Julie mentioned that the UT already has funds available for the imaging. Claire mentioned that there are payment plans available if needed. The Commissioners feel that further discussion is needed. Commissioner Brann mentioned that he doesn’t want to increase taxes for Franklin County.

**NEW BUSINESS:**

1. **Clerk’s Report: A motion and second to approve the minutes of January 5, 2021. (2/1) (Lance/Clyde)**
2. **Treasurer’s Report**: There were one payroll warrants, 1 UT, 1 TIF and 2 County warrants.The January bank reconciliations are available for Commissioners to review. **A motion and second to approve the Treasurer’s report. (3/0) (Clyde/Lance)** There was a discussion of the FY 20 budget and the over payment for Commissioners. Vickie stated that $212.33 was overpaid to the three Commissioners. Commissioners agreed that the next payroll the amount would be deducted from their pay.
3. **New Hires for Detention Center and Sheriff’s office:** There were two employees that needed approval for hiring for full time status. The first is Jennifer Leduc for the Jail and she startedonJanuary 5, 2021**. A motion and second to approve Jennifer Leduc for full time at the jail. (3/0) (Terry/Clyde)**

The second person is Jacob Richards for the Sheriff Department patrol. Jacob previously worked for the Farmington police department. Commissioner Brann mentioned that there will be a payout for Jacob Richards and Julie stated that the Sheriff budgeted this fiscalyear for the buyouts for patrol. **A motion and second to approve Jacob Richards for Sheriff Department patrol. (3/0) (Clyde/Lance)**

1. **Paid Leave for Covid-19 Absences**: Julie mentioned to Commissioners whether the employeesshould be required to use sick/vacation time for Covid absences. **After discussion there was a motion and second to pay 5 working days for the absences and then the employee would be responsible to use sick/vacation time for the remainder of the absence. Also this would start on February 8, 2021 and nothing would be retroactive for employees who have already been out due to Covid-19. This rule is for all employees. (2/1) (Lance/Terry) Commissioner Barker opposed.**
2. **Draft language for Earned Paid Leave Policy (Non-Union):** Julie had presented the updated personnel policy to Commissioners for review on the updated portion for part time employees accruing earned paid leave if they are employed with the County for 120 days. This is for non-union part time employees only. **A motion and second to approve the revised policy as written. (3/0) (Terry/Clyde)**

**OLD BUSINESS: None**

**MISC:**

1. Julie spoke with Lori Pratt from the Courts about using the building and Julie would like to remain with the building being closed to the public as Franklin County is in the yellow with Covid. All Commissioners agreed to keep the same rules.
2. Julie spoke for the Sheriff about having the Commissioners think about having a public informational officer for the County. Commissioner Brann and Commissioner Barker are both against this. Commissioner Brann mentioned that he thinks that EMA should do this.

**WARRANTS: Warrants were approved and signed.**

**ADJOURNMENT:**

**A motion and second to adjourn. (3/0) (Terry/Lance)**

**Meeting adjourned at 4:23 p.m.**

**Next meeting will be February 16, 2021 at 3:00 p.m.**

**A recording is available for this meeting.**

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FRANKLIN COUNTY COMMISSIONERS

ATTEST: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, CLERK